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**TOOLS**

**Teamwork Evaluation**

**AGREE**

**NOTES**

[**www.primaryhealthtas.com.au**](http://www.primaryhealthtas.com.au/)

**Shared Transfer of Care**

**ARE WE A HIGH-PERFORMING TEAM?**

**STRONGLY DISAGREE**

**DISAGREE**

**AGREE**

**STRONGLY**

We agree on, commit to and clearly communicate goals, objectives, standards, measures, common approaches and timelines

Decision-making processes are transparent and promote balanced participation

We are clear on how to work together and how to accomplish tasks

Communication within the team is respectful, clear, shared and open

Members of this team feel supported to share ideas and discuss concerns

Disagreement is viewed as a good thing and conflicts are managed

Criticism is constructive and is oriented towards problem solving and removing obstacles

There is a feeling of trust and mutual respect between colleagues with different professional backgrounds

Among the team there is understanding and empathy

Each team member carries his or her own weight and respects the team processes

Team members actively diffuse tension and friction in a relaxed and informal atmosphere

We discuss, review and act on internal and external (e.g. from consumers) feedback from our stakeholders

Team members are motivated and encouraged to learn and continuously improve

We divide goals into clearly defined tasks, roles and

responsibilities

We agree on and commit to goals, objectives, standards, measures, common approaches and timelines

We articulate and regularly review performance expectations and manage underperformance

We clearly articulate and commit to behavioural values

We build emotional and social competencies and include these as performance measures

We share knowledge and information