

Teamwork Evaluation

ARE WE A HIGH-PERFORMING TEAM?	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
We agree on, commit to and clearly communicate goals, objectives, standards, measures, common approaches and timelines				
Decision-making processes are transparent and promote balanced participation				
We are clear on how to work together and how to accomplish tasks				
Communication within the team is respectful, clear, shared and open				
Members of this team feel supported to share ideas and discuss concerns				
Disagreement is viewed as a good thing and conflicts are managed				
Criticism is constructive and is oriented towards problem solving and removing obstacles				
There is a feeling of trust and mutual respect between colleagues with different professional backgrounds				
Among the team there is understanding and empathy				
Each team member carries his or her own weight and respects the team processes				
Team members actively diffuse tension and friction in a relaxed and informal atmosphere				
We discuss, review and act on internal and external (e.g. from consumers) feedback from our stakeholders				
Team members are motivated and encouraged to learn and continuously improve				
We divide goals into clearly defined tasks, roles and responsibilities				
We agree on and commit to goals, objectives, standards, measures, common approaches and timelines				
We articulate and regularly review performance expectations and manage underperformance				
We clearly articulate and commit to behavioural values				
We build emotional and social competencies and include these as performance measures				
We share knowledge and information				

NOTES _____
