



Community Advisory Council - Skills Matrix

This skills matrix is used to ensure Primary Health Tasmania’s Community Advisory Council has the right balance of people to ensure community perspectives and engagement are at the forefront of Primary Health Tasmania’s governance.

The Community Advisory Council together with the Clinical Advisory Council are standing advisory bodies of the Board.

Geography

Regional knowledge and experience	Experience in either urban, rural and remote settings, and knowledge of Tasmania and its regions.
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Knowledge, skills and experience

Strategy and priority setting	The ability to provide advice and guidance in the development of primary health strategy (opportunities and risks) and priority setting in the context of the objectives of PHNs and relevant national policies and local system reform.
Health service design and delivery	Knowledge and/or involvement in health technology, policy, community health and well-being, population health needs assessment and planning, resource allocation and service delivery across both mainstream population and with Aboriginal and Torres Strait Islanders peoples.
Research and evaluation	Research experience and/or networks in the tertiary education sector.
Community sector	Experience in working in the community sector, not for profits, or local government either through direct employment or as a volunteer.
Community and stakeholder engagement	Formal and/or informal networks in the local community including with community members (consumers) and organisations, and the ability to effectively engage and communicate with those stakeholders including Aboriginal and Torres Strait Islanders communities.
Governance	Experience in governance or in formal committee environments and ability to understand organisation’s funding drivers and funding/reporting cycles.

Areas of interest

This is a mix of national priority needs determined by the Australian Government and identified needs of local community and priority population groups.

Rural health	Integration and access to services in rural locations.
Social determinants of health	Including education and consumer health literacy.
After hours	Including service gaps, addressing the needs of 'at risk' populations and improve service integration, as well as increasing community awareness of options for medical care after hours.
Digital health and emerging technologies	Including My Health Record.
Priority population groups	Including older persons, children and youth, families, carers disability humanitarian entrants, people at risk of homelessness and improving the health and wellbeing of our Aboriginal and Torres Strait Islander peoples.
Alcohol and other drugs	Including services for early intervention, treatment and preventing relapse across a range of priority population groups.
Mental health	Risk factors and services for children and adults as well as suicide prevention.
Chronic conditions and complex care	Including integration of and access to services as well as the transfer of care in to and from acute care.

Personal attributes

Commitment	A visible commitment to the purpose for which the Primary Health Tasmania has been established and operates, and its ongoing success.
Effective listener and communicator	The ability to: <ul style="list-style-type: none"> • listen to, and constructively and appropriately debate, other people's viewpoints • develop and deliver cogent arguments • communicate effectively with a broad range of stakeholders.
Constructive questioner	The preparedness to ask questions and challenge management and peer directors in a constructive and appropriate way.
Contributor and team player	The ability to work as part of a team and demonstrate the passion and time to make a genuine and active contribution to the Board and Primary Health Tasmania.
Critical and innovative thinker	The ability to critically analyse complex and detailed information, readily distil key issues, and develop innovative approaches and solutions to problems.